



Emerging Leaders' Summit

Summary Agenda¹

Day One

Session 1 – Welcome and Opening Remarks

Summit objectives and schedule
The JOHARI Window
Overview of Innovation Challenge Groups
Ground Rules

Session 2 – Personal Leadership

You as a leader
Guest Speaker – Ken Craig
Leadership vs. Management
Qualities of a Leader

Session 3 – Leadership Behaviour DNA

Assessment Overview
Unique Style Groups
Results vs. Relationship Based Leadership

Day Two

Session 3 – Leadership Behaviour DNA (cont'd)

Unique Style Groups
Results vs. Relationship Based Leadership

Session 4 – Leadership Values

How Values Impact Leadership
Exploring Your Leadership Values
Values in Action

Session 5 – Creativity and Innovation

The Creative Problem Solving Process
Tools for Creative Thinking

Session 6 – Personal Power

Personal Power Defined
Exercising Personal Power
Sources and Types of Power
Your Personal Power Network

Experiential Exercise

Day Three

Session 7 – Leading Others

The Role of the Leader
Your Leadership Mindset
Guest Speaker – Dave Smart

Session 8 – Motivating and Engaging Others

Two-Factor Theory
Categories of Employee Engagement
Hierarchy of Needs
How Leaders Can Increase Engagement
Guest Speaker – Rear Admiral Jennifer Bennett
Assessing Motivation

Session 9 – Building Trust

Benefits of High Trust Workplaces
Building Trust Survey
Trust Breakers
Behaviours of High Trust Leaders
Trust Action Plan

Experiential Exercise

Day Four

Session 10 – Influence and Persuasion

Influence Strategies
Personal Influence Assessment
Influencing Others
Obstacles to Persuasion
Guest Speaker – Audit Leader Panel

Session 11 – Group Development

Observable Behaviours at Development Stages
Analysis of Challenge Group Development

¹ Each day will include a 60 to 90-minute session for ELs to work on their Innovation Challenge projects. Day 1 will be preceded by a welcoming reception & Days 1-3 will include evening working sessions. Evening of Day 4 will be a free evening for participants, and return transportation will be provided to visit downtown Ottawa. A detailed agenda will be provided the week before the Summit.

Day Five

Session 12 – Learning Transfer

Action Plan

Key Learnings

Session 13 – Closing and Evaluation

