



Location: Regina, Saskatchewan

Work Location: In Office

Division: Audit

Out-of-Scope

Closes: February 9, 2025

Are you ready to lead with vision and transform the role of internal audit? We are seeking a **Chief Internal Auditor (CIA)** who transcends traditional expectations, bringing dynamic leadership and a bold, forward-thinking approach. In this role, you will thrive in navigating complexity, driving innovation, and challenging the status quo. Measured yet courageous, you will make thoughtful decisions that balance risk and opportunity, ensuring SGI remains resilient and prepared for the future.

As CIA, you will lead a comprehensive internal audit program, offering strategic assurance and advisory services that strengthen risk management and internal controls across SGI and its regional operations. You will provide valuable insights to the Audit, Finance, and Conduct Review Committee, ensuring compliance, operational efficiency, and the protection of assets. A champion of continuous improvement, you will have the independence to drive meaningful change, positioning Internal Audit as a critical partner in achieving organizational success.

We hope you will consider applying if you:

- Have deep expertise in auditing principles and practices across internal, external, financial, operational, and IT domains.
- Have proven knowledge of corporate and IT governance, along with strong proficiency in internal control frameworks and techniques.
- Excel in enterprise risk management, driving continuous improvement and addressing high-priority and emerging risks across divisions.
- Possess the ability to build strategic partnerships and strong relationships, influencing key stakeholders at all levels.
- Possess the talent to conceptualize and present audit findings in a clear, engaging, and inclusive way, ensuring actionable insights resonate with diverse audiences.
- Combine strong analytical skills with the ability to translate data into practical, business-driven insights.
- Exhibit outstanding communication, leadership, and project management capabilities, driving meaningful change.
- Are eager to leverage your leadership to foster innovation, actively contribute to SGI's culture, and invest in ongoing learning and growth.

Typically, these skills are gained through a **four-year degree in a relevant field such as business/commerce**. Minimum 5 years of relevant experience in the field of auditing, with at least

10 years in progressive leadership roles. A **Chartered Professional Accountant (CPA) or Auditing** designation and a **Certified Internal Auditor** designation is required.

Our [website](#) gives a run-down of the many perks of working with us, including:

- **Personal development:** We invest in our employees. We provide leadership and employee training and education funding to support your self-improvement goals and keep our teams thriving.
- **A positive, healthy work culture:** Work culture can be the reason an employee stays or leaves a job. At SGI, we have worked hard to develop a culture we are proud of. And we continue to invest in our culture to make sure that our actions (and culture) reflect our corporate values: caring, passion, innovation and integrity.
- **Awesome people:** We hire the best and most talented individuals, and you get to work with them.

We strive to create the kind of work environment where employees want to come to work. A community of respectful individuals driven by passion and creativity. At SGI, your voice is heard, your ideas are valued, and your contributions are celebrated. We foster a culture that encourages innovation and embraces diversity, where everyone's unique strengths blend seamlessly.

Discover more about this opportunity by reviewing the full job description, where you'll find an in-depth look at the role's requirements and responsibilities. Join us as our **Chief Internal Auditor** and become a catalyst for innovation and a key leader driving impactful change at SGI!

Diversity is a cornerstone of SGI. We believe all candidates should be given the opportunity to fully participate during the recruitment process. If you require accommodation during the recruitment process, we invite you to submit your accommodation requests to us at wellness@sgi.sk.ca, and we will work through your request with you. All information received will be kept confidential.

The position closes on February 9, 2025, so submit your application [online](#) by 11:59 p.m. (SK time). Apply now at www.sgi.sk.ca/careers and let us shape the future together.

We thank all applicants for their interest in joining our team; however, only those selected for an interview will be contacted.