



Supreme Audit Institutions (SAI) Leaders Program on **GENDER MAINSTREAMING** 2020–2021

▶ PROGRAM OBJECTIVE AND EXPECTED OUTCOMES

This program aims to create a positive and sustainable change for the participating SAIs and their staff—both women and men—by helping the SAIs foster gender equality and women’s empowerment. Participants will conduct a gender assessment of their organization and develop a gender mainstreaming strategy and action plan.

▶ WHO SHOULD PARTICIPATE

Two representatives from each SAI; the Gender Focal Point* and a management representative who will support the gender focal point in the development and the on-going implementation of the gender mainstreaming plan.

The same participants must attend both phase 1 and phase 2 of the program.

* The role of the Gender Focal Point is to:

- ▶ lead the on-going implementation of their gender mainstreaming plan
- ▶ raise awareness and understanding of the importance of gender mainstreaming within the organization
- ▶ share knowledge and promote good practices on gender equality

KEY LEARNINGS

Participants will gain a better understanding of:



- ▶ key gender concepts, gender mainstreaming approach, and possible entry points into their organization



- ▶ different tools and strategies for integrating a gender perspective into their organization



- ▶ how to lead the on-going implementation and monitoring of their action plan for gender mainstreaming

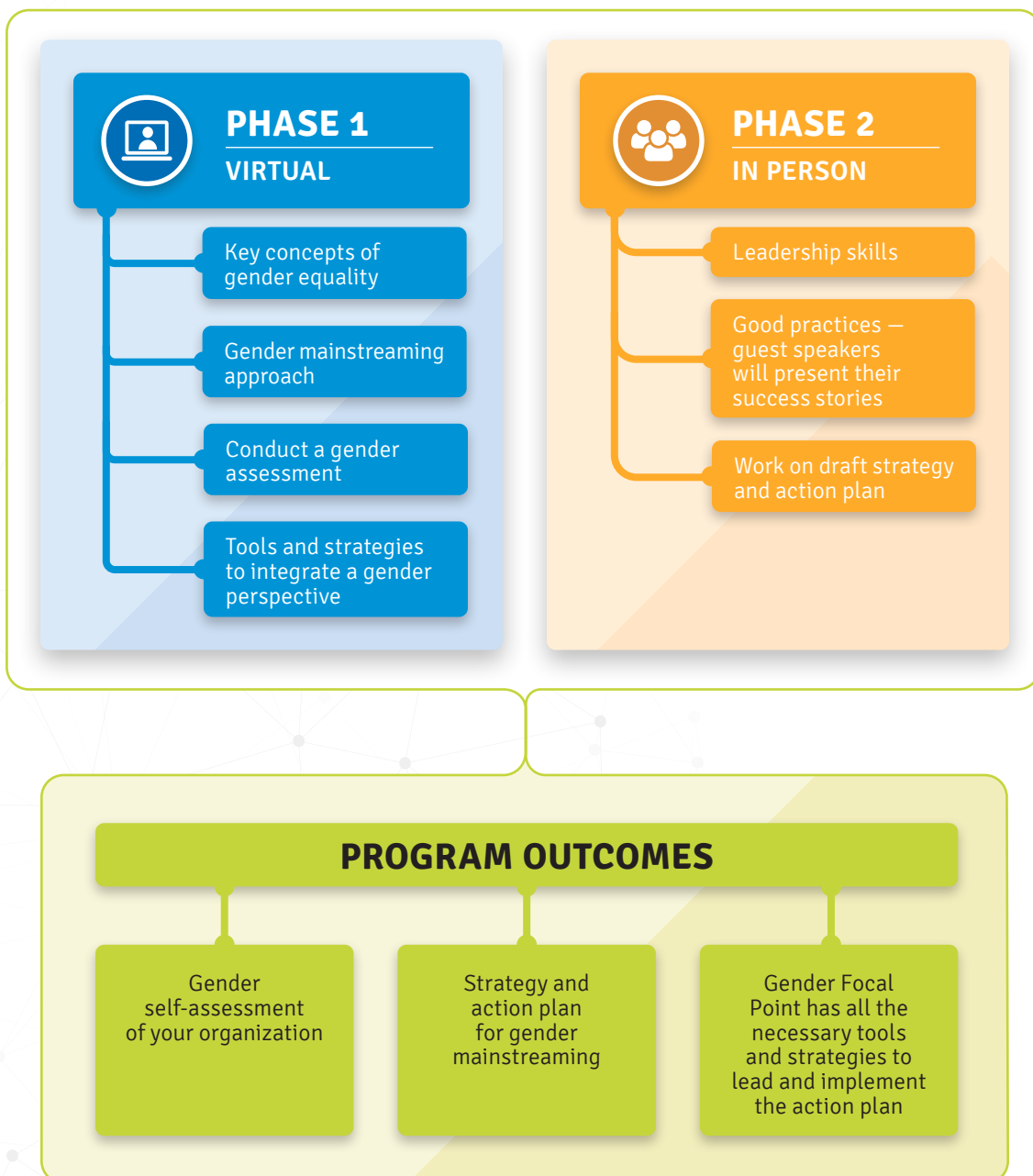


▶ PROGRAM FORMAT

The program consists of a mix of instructor-led content, interactive exercises and break-out sessions. Participants will also put their learnings into practice by working on an action plan, which they will be expected to implement at their SAI after the program.

The program is divided in two phases. **The first phase** consists of 8 virtual training sessions via Adobe Connect, an online platform that will allow participants and facilitators to interact and actively participate.

The second phase will be held in Ottawa (Canada) later in 2021. Due to the current COVID-19 pandemic, exact dates cannot be provided at this time.





▶ PHASE 1 – VIRTUAL SESSIONS

Date & Time*	Session
October 20 8:00 AM – 11:00 AM	Key concepts of gender equality
October 22 8:00 AM – 11:00 AM	Key concepts of gender equality (continued)
October 29 8:00 AM – 11:00 AM	Gender mainstreaming approach
November 17 8:00 AM – 11:00 AM	The different steps of the gender assessment
December Plan about 1.5 hrs	Coaching session with each SAI's representatives Schedule to be determined with participants
January** 8:00 AM – 11:00 AM	Participants present their survey findings and analysis
February** 8:00 AM – 11:00 AM	Next steps of the gender assessment
March** 8:00 AM – 11:00 AM	Dealing with resistance, presentation of the agenda for the in person sessions in Canada and the next steps of the program

* Times are in Eastern Standard Time

** CAAF will confirm these dates closer to the session

▶ PHASE 2 – IN PERSON SESSIONS

Eight days of programming at CAAF's office in Ottawa.

The agenda for phase 2 will be provided closer to the date. It will include a mix of sessions on leadership, communication skills, meetings with Canadian experts from different organizations, and development of draft strategies and action plans.

▶ COMMITMENTS FROM CAAF & SAIs

CAAF's commitments

- ▶ Provide the virtual training platform.
- ▶ Provide mentoring and follow-up support to Gender Focal Points during and after the program.
- ▶ Cover the cost of the SAI Leaders Program in Canada which includes delivery costs, on-site visits, venue, facilitators, materials and travel costs.

SAIs' commitments

The head of the SAI and SAI senior management commit to:

- ▶ Nominate one Gender Focal Point and one SAI manager to participate in the virtual and in person sessions.
- ▶ Fully support the SAI participants in their involvement in the program.
- ▶ Fully support the gender mainstreaming strategy and action plan proposal.
- ▶ Assign resources for the implementation of the strategy.
- ▶ Provide support and allow participants time to work on the implementation, monitoring, follow-up and evaluation of the strategy after completing the second phase of the SAI Leaders Program.