



## Supreme Audit Institutions (SAI) Leaders Program on **GENDER MAINSTREAMING** 2020–2024

CAAF's SAIs Leaders Program on Gender Mainstreaming is offered to the audit offices of Guyana, Rwanda, Senegal and Vietnam through its International Governance, Accountability and Performance Program, funded by Global Affairs Canada.

Each office designates two representatives to participate in the program; a Gender Focal Point\* and a management representative who will support the gender focal point in the development and the on-going implementation of the gender mainstreaming plan.

The desired outcome of this program is to create a positive and sustainable change within the SAIs and their staff—both women and men—by helping them foster gender equality and women's empowerment.

### \* The role of the Gender Focal Point is to:

- ▶ lead the on-going implementation of their gender mainstreaming plan
- ▶ raise awareness and understanding of the importance of gender mainstreaming within the organization
- ▶ share knowledge and promote good practices on gender equality

### KEY LEARNINGS

Participants will gain a better understanding of:



- ▶ key gender concepts, gender mainstreaming approach, and possible entry points into their organization



- ▶ different tools and strategies for integrating a gender perspective into their organization

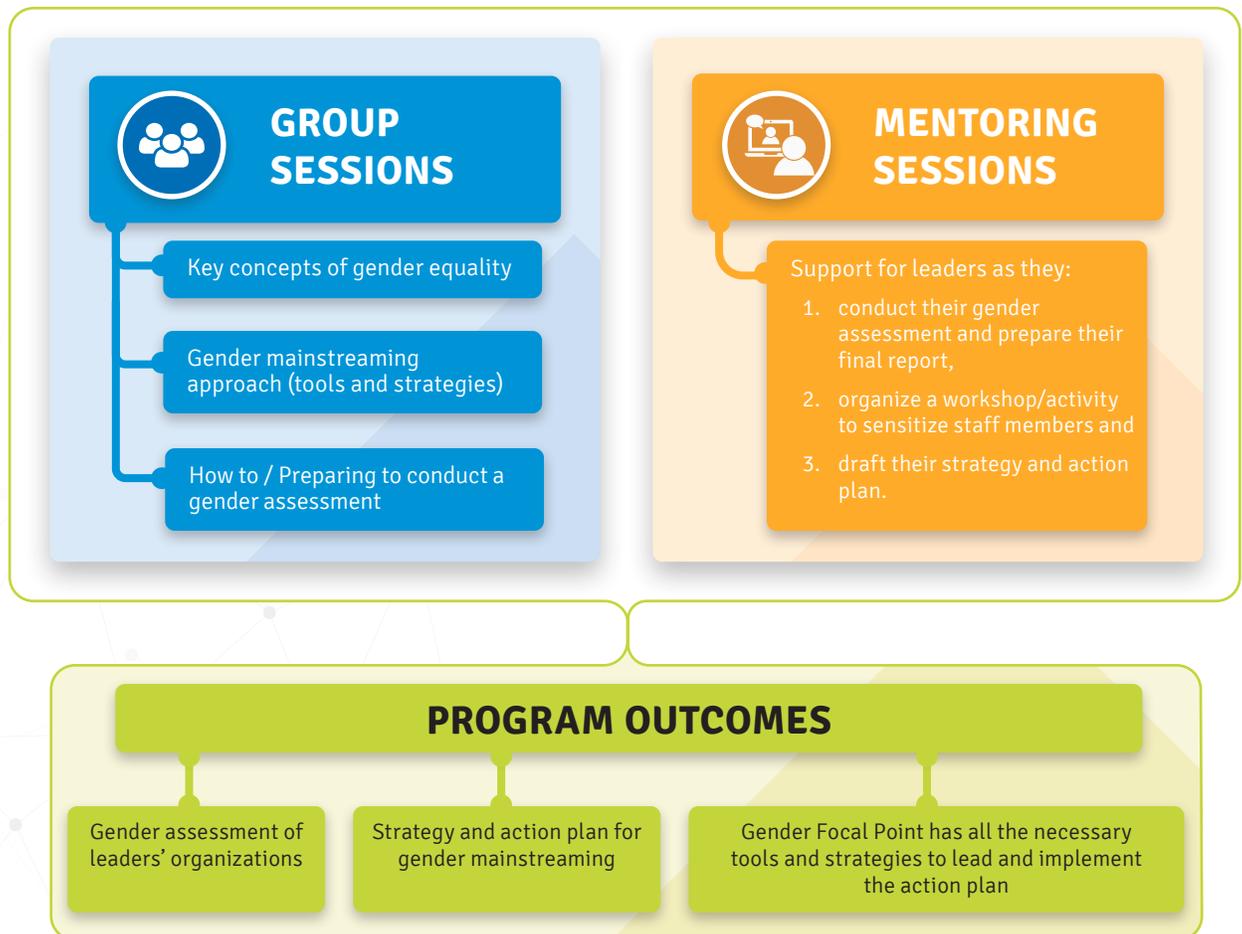


- ▶ how to lead the on-going implementation and monitoring of their action plan for gender mainstreaming

## ▶ PROGRAM FORMAT

This program is on-going from October 2020 to 2024 to allow leaders to improve their knowledge on gender equality, sensitize their colleagues on the importance of integrating gender equality into their office, conduct a gender assessment of their SAI, and develop their gender strategy.

Group sessions include training, interactive exercises, and discussions that allow participants to actively participate and improve their knowledge on gender equality. In addition to these, mentoring sessions with CAAF's gender expert allow participants to dive deeper into the specifics of their SAI and get feedback on their various assignments.



## ▶ COMMITMENTS FROM CAAF & SAIS

### CAAF's commitments

- ▶ Provide the virtual training platform.
- ▶ Hold an in-person workshop on developing and implementing a gender mainstreaming strategy and action plan.
- ▶ Provide mentoring and follow-up support to Gender Focal Points during and after the program.

### SAIs' commitments

The head of the SAI and SAI senior management commit to:

- ▶ Nominate one Gender Focal Point and one SAI manager to participate in the program.
- ▶ Fully support the SAI participants in their involvement in the program.
- ▶ Fully support the gender mainstreaming strategy and action plan proposal.
- ▶ Assign resources for the implementation of the strategy.
- ▶ Provide support and allow participants time to work on the implementation, monitoring, follow-up and evaluation of the strategy.