



Auditing Gender Equality

Day One

Session – Opening

Introductions
Course objectives and schedule
Course overview
Icebreaker

Session – Introduction to Gender Equality in Global and National Contexts

Global progress on gender issues
Persistent gender equality gaps
Business case: Why gender equality matters?
International and national frameworks and agreements on gender equality
SDGs – Goal #5 and gender equality as a cross-cutting theme

Session – Basic Concepts and Principles on gender and Gender Equality

Sex vs. gender
Gender equality & gender equity
Gender roles
Gender stereotypes
Sex disaggregated data

Session – Gender-based Analysis and Gender Mainstreaming in Institutions and Programs

GBA/GBA+
Exercises on gender-based analysis
Gender mainstreaming in a program and an institution

Day Two

Session – Gender-based Analysis and Gender Mainstreaming in Institutions and Programs

Exercises in small groups on gender mainstreaming – Case studies
Plenary

Session – Auditing Gender Equality and Selection of Audits

Introduction on auditing gender equality
Plenary discussion on the universe of audits on this topic and what could be audited
Plenary discussion on participants' experience with performance audits on gender equality

Session – Planning Gender Equality Performance Audits

Small group exercises on gender equality audits and audits that could include gender equality dimensions – Case studies
Techniques for identifying potential gender equality risks
Gender equality risk-assessment tool

Day Three

Session – Planning Gender Equality Performance Audits (Continued...)

Audit objectives, criteria and sources that includes gender equality dimensions

Session – Examination and Reporting

Types of evidence – group exercise
Concluding objectives on gender equality
Analyze evidence – case studies
Drafting recommendations and conclusions – Case studies

Closing Session

Parking lot
Discussion on potential audits on gender equality
Course evaluation